

1. Rate is your pay rate for each pay code
2. Unit are hours worked or used
3. Current is this current paycheck
4. YTD is everything this calendar year up to and including this paycheck

	1 RATE	2 UNITS	3 CURRENT	4 YTD
REGULAR PAY	20.00	72.00	\$1,440.00	\$5,000.00
OVERTIME PAY	30.00	9.25	\$277.50	\$277.50
VACATION PAY	20.00	8.00	\$160.00	\$640.00
HOLIDAY PAY		0.00	\$0.00	\$160.00
SICK PAY		0.00	\$0.00	\$160.00
Phone		0.00	\$0.00	\$90.00

Refer to next page for detailed descriptions of pay codes

DEDUCTION	EMPLOYEE		EMPLOYER	
	CURRENT	YTD	MATCH	YTD
TMRS	\$131.43	\$525.70	\$300.4	\$1201.60
VIS	\$5.00	\$20.00	\$0.00	\$0.00
BC2	\$100.00	\$400.00	\$0.00	\$0.00
FSA	\$50.00	\$200.00	\$0.00	\$0.00
ICMA	\$56.33	\$225.30	\$18.78	\$75.10
EPRC	\$5.01	\$20.04	\$0.00	0.00
LIFE	\$46.26	\$185.04	\$0.00	\$0.00
TOTAL	\$397.76	\$1591.04	\$319.18	\$1276.70

Refer to next page for detailed descriptions of deduction codes

Your contributions (what comes out of your check)

The City contribution (this does not come out of your check)

	RECAP	
	CURRENT	YTD
GROSS	\$1877.50	\$6327.50
DEDUCTIONS	\$397.76	\$1591.04
TAXES	\$459.58	\$1,700.05
NET	\$1020.16	\$3036.41

TAXES	EMPLOYEE		EMPLOYER	
	CURRENT	YTD	MATCH	YTD
FEDWH	\$222.00	\$933.78	\$0.00	\$0.00
FICA	\$116.41	\$621.03	\$166.59	\$621.03
MC WH	\$27.22	\$145.24	\$38.96	\$145.24
TOTAL	\$365.63	\$1,700.05	\$205.55	\$766.27

DIRECT DEPOSIT		
ACCT TYPE	BANK	AMOUNT
CHECKING	*****1234	\$1,020.16

	LEAVE				
	BAL FWD	EARNED	USED	ADJ	CUR BAL
Reserve Sick	0.00	12.00	0.00	0.00	12.00
Sick	70.00	10.00	24.00	0.00	56.00
Vacation	10.00	136.00	24.00	0.00	122.00

This section is your paid time off detail. Your current balance is displayed in the far right column

John Doe 1234

DEPARTMENT: 101-410

PAY PERIOD: 02/02/2019 - 02/15/2019

CITY OF MONT BELVIEU
 GENERAL FUND
 P.O. BOX 1048
 MONT BELVIEU, TX 77580
 (281) 576-2213

PROSPERITY BANK
 MONT BELVIEU BANKING CENTER
 10305 EAGLE DR. \ MONT BELVIEU, TX 77580
 281-576-5444

Deposit # **1234**

DEPOSIT DATE	PAY THIS AMOUNT
02/22/2019	\$1,020.16

PAY *** VOID *** NON-NEGOTIABLE *** VOID *** FOR INFORMATION ONLY *** VOID ***

TO THE ORDER OF John Doe
 123 Main St
 Anywhere, TX 77580



PAY CHECK CODE LISTING

Pay Code Descriptions	
Code	Detail
SALARY	Salary paid
REGULAR PAY	Regular wages paid
OVERTIME	Overtime wages paid
VACATION PAY	Vacation hours paid
HOLIDAY PAY	Holiday hours paid
SICK PAY	Sick hours paid
RESERV S/L	Reserve sick paid
COMP EARNED	Comp hours earned
COMP TAKEN	Comp hours paid
CALL OUT PAY	Call out premium paid
OC	On call premium paid
LONGEVITY	Annual longevity pay
AUTOMOBILE	Automobile Stipend
CERT PAY	Certification Pay
CORR	Any correction wages or hours paid
EMERGENCY	Emergency hours paid
FUNERAL	Funeral hours paid
JURY DUTY	Jury Duty
LV W/O PAY	Leave without pay
PHONE	Phone Stipend
REIMBURSE	Reimburse hours paid
*Please see the employee handbook for details about each pay code, such as earning and using leave.	

Deduction Code Descriptions	
Code	Detail
AFLAC	Supplemental Insurance
BC1	Medical HSA Plan - Blue Cross Blue Shield
BC2	Medical PPO Plan - Blue Cross Blue Shield
HSA	Health Savings Account - Benefit Bucks
CORR	Correction
CSXX	Child Support
Depd Care	Dependent Care Savings - Benefit Bucks
EPRC	Eagle Point Rec Center Membership
FSA	Flex Spending Account - Benefit Bucks
CUX	Supplemental Insurance - Allstate
HUX	Supplemental Insurance - Allstate
LTX	Supplemental Insurance - Allstate
ICMA	ICMA 457 Plan
ICMA Roth	ICMA Roth
Life	Employee Paid Life Insurance - MetLife
TMRS	Retirement
VIS	Vision Insurance - MetLife
*Please see Human Resources or Payroll for details on employee benefits/ deductions.	

Tax Code Descriptions	
Code	Detail
FEDWH	Federal Withholding *variable, see note
FICA	Social Security Withholding 6.2%
MC WH	Medicare withholding 1.45%
*Tax Codes - for details on employment taxes please visit the IRS website. A few useful pages are Tax information for employees and Understanding Employment taxes .	